**Equality and Diversity Policy**

SSL Massage Therapies is committed to promoting Equality and Diversity in everything we do. We oppose any discrimination (direct or indirect), discrimination by association, discrimination linked to a perceived characteristic, harassment and victimisation. We will be proactive in ensuring inclusion and engagement for all. We strive to offer an environment that is diverse and inclusive, that recognises our clients as individuals with their own individual needs, and which does not discriminate against anyone.

This means promoting Equality and Diversity for all clients irrespective of:

* age
* disability
* ethnicity (including race, colour and nationality)
* gender
* gender reassignment (transgender, transsexual and non-binary)
* religion or belief
* sexual orientation

We encourage a culture where everyone receives respect and can voice their diverse needs, knowing that they will be listened to and respected.

We will work to the highest standards to ensure that the diverse needs of all our clients are recognised and met.

Michelle Yates

SSL Massage Therapies